

## **Taltree Arboretum & Gardens**

### **Seasonal Gardener**

**Salary:** \$9/hour

**Schedule:** Seasonal (March 27 – October 31, 2017), up to 40 hours per week. Holidays and weekends are required.

**Reports to:** Horticulturist

**Position Overview:** Performs a wide variety of horticultural duties involved in the high quality maintenance of the plant collections at Taltree Arboretum & Gardens

#### **Primary Functions**

- Assist in maintaining Taltree's large plant collections: Conifers, Oaks, Roses, and native plants
- Prune rose, shrub, and tree species, to shape and improve growth or remove damage
- Maintain formal garden beds by: watering, mulching, deadheading and removing debris, litter, weeds, etc.
- Working during seasonal events will be mandatory
- Work with volunteers
- Plant grasses, flowers, trees, and shrubs
- Ability to work with minimal supervision
- Have superior organizational skills and be able to prioritize projects
- Interact with guests of Taltree
- Maintain daily records of Railway Garden
- Adhere to all safety regulations while using all tools and equipment
- Operate company vehicles safely
- Assist in other areas of the arboretum such as maintaining Taltree's large plant collections: conifers, oaks, roses, and native plants
- Other duties as assigned.

#### **Required Qualifications**

- Maintain a valid state issued driver's license
- Ability to lift 50 lbs. and to perform physical tasks in all weather and temperature conditions
- Ability to work with minimal supervision
- Have superior organizational skills and be able to prioritize projects

#### **Preferred Qualifications**

- Basic knowledge of general ornamental plant material
- Basic knowledge of IPM procedures and pest and disease identification

- Some college level or professional training in horticulture, environmental science or related fields;
- 2 years related experience and/or training; or equivalent combination of education and experience

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands and fingers; reach with hands and arms; stoop, kneel, crouch, or crawl. The employee is frequently required to stand and walk and occasionally required to sit, climb, or balance. The employee must regularly lift and/or move up to 15 pounds, frequently lift and/or move 25 pounds, and occasionally lift and/or move 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and ability to adjust focus.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential job functions. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of the job, the employee is regularly exposed to wet and/or humid conditions. The employee is frequently exposed to outside weather conditions. The noise level in the work environment is usually moderate.

Taltree is an equal opportunity employer. We do not discriminate against race, gender, sexual orientation, religious preference, disability, and will make reasonable accommodations to enable individuals with disabilities to perform the essential functions.