



Position Title: Eradicator

Location: Taltree Arboretum & Gardens

Summary of position: A self-sufficient group that works to get rid of invasive plants and signs up through the Volunteer Coordinator.

Reports To: Community Relations Manager & Grounds Manager

Supervises: n/a

Contacts: Guests, volunteers, staff

Essential Responsibilities: Manual removal of woody and herbaceous invasive species including multiflora rose, garlic mustard and honeysuckle through the usage of hand tools and locally applied concentrated herbicide.

Experience: Experience in gardening is helpful, although not required. Familiarity using hand saws, loppers and herbicides preferred.

Knowledge/Skills/Abilities: Eradicators should enjoy working with plants and being outdoors. Tools are provided in a bucket in the greenhouse. Close toed shoes are required when out on Taltree grounds. Long sleeves, gardening gloves, bug spray, and sun screen are encouraged.

- Professional in appearance and manner; comply with the Volunteer Dress Code.
- Strong moral and ethical values.
- Embrace the fact we are a non-profit institution that serves the public and be willing to work with a broad and diverse group of associates, volunteers and general public.
- Ability to exercise tact, friendliness and good public relations with guests under all circumstances.

Screening Process: Volunteer Information Form → Volunteer Welcome → Eradicator Training

Training: New volunteers must attend a Volunteer Welcome session and one Eradicator Training session.

Time Commitment: Volunteers should commit to a minimum of one season of garden operation (March-October). Eradicators work independently and must schedule time with the Community Relations Manager to come during office operating hours M-F (8:30am-4:30pm) or on weekends during staff work times.

Physical and Mental Demands

JOB TITLE: Eradicator

PHYSICAL DEMANDS	Continuous Over 70%	Frequent 40%-69%	Occasional 15%-39%	Rare Up to 15%
Walking	X			
Bending	X			
Climbing			X	
Standing	X			
Carrying		X		
Pushing/Pulling			X	
Crouching	X			
Lifting/Lowering 1-15 lbs.			X	
15-30 lbs.				X
30-50 lbs.				X
Over 50 lbs.				X
Fine Hand/Eye Coordination		X		
Color Discrimination	X			
Hearing Acuity		X		
Exposure to Chemicals		X		
Exposure to Bio Hazardous Material				X
Other:				

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MENTAL DEMANDS	Continuous Over 70%	Frequent 40%-69%	Occasional 15%-39%	Rare Up to 15%
Concentration on Detail			X	
Attention Span of 1+ hours on a task			X	
Ability to Remember multiple tasks			X	
Oral Communication		X		
Written Communication				X

I have reviewed and I understand the opportunity description highlighted above.

Signature

Date